Privacy Policy  Last updated: April 01, 2024  This Privacy Policy describes Our policies and procedures on the collection, use and disclosure of Your information when You use the Service and tells You about Your privacy	vacy rights and how the law protects You.
We use Your Personal data to provide and improve the Service. By using the Service, You agree to the collection and use of information in accordance with this Privacy Pollection and Definitions  Interpretation  Interpretation	licy.
The words of which the initial letter is capitalized have meanings defined under the following conditions. The following definitions shall have the same meaning regardless.  Definitions  For the purposes of this Privacy Policy:	of whether they appear in singular or in plural.
<ul> <li>Account means a unique account created for You to access our Service or parts of our Service.</li> <li>Affiliate means an entity that controls, is controlled by or is under common control with a party, where "control" means ownership of 50% or more of the shares, equivalent election of directors or other managing authority.</li> <li>Business, for the purpose of CCPA/CPRA, refers to the Company as the legal entity that collects Consumers' personal information and determines the purposes and information.</li> </ul>	
<ul> <li>information, or on behalf of which such information is collected and that alone, or jointly with others, determines the purposes and means of the processing of consumer the State of California.</li> <li>CCPA and/or CPRA refers to the California Consumer Privacy Act (the "CCPA") as amended by the California Privacy Rights Act of 2020 (the "CPRA").</li> <li>Company (referred to as either "the Company", "We", "Us" or "Our" in this Agreement) refers to Specimen Specialists of America, Inc., 2945 Bell Road, #197, Aub.</li> </ul>	
<ul> <li>Consumer, for the purpose of the CCPA/CPRA, means a natural person who is a California resident. A resident, as defined in the law, includes (1) every individual variations transitory purpose, and (2) every individual who is domiciled in the USA who is outside the USA for a temporary or transitory purpose.</li> <li>Cookies are small files that are placed on Your computer, mobile device or any other device by a website, containing the details of Your browsing history on that well</li> <li>Country refers to: California, United States</li> </ul>	
<ul> <li>Device means any device that can access the Service such as a computer, a cellphone or a digital tablet.</li> <li>Do Not Track (DNT) is a concept that has been promoted by US regulatory authorities, in particular the U.S. Federal Trade Commission (FTC), for the Internet indual allowing internet users to control the tracking of their online activities across websites.</li> <li>Personal Data is any information that relates to an identified or identifiable individual.</li> </ul>	stry to develop and implement a mechanism for
For the purposes of the CCPA/CPRA, Personal Data means any information that identifies, relates to, describes or is capable of being associated with, or could reason.  • Service refers to the Website.  • Service Provider means any natural or legal person who processes the data on behalf of the Company. It refers to third-party companies or individuals employed by	
<ul> <li>Usage Data refers to data collected automatically, either generated by the use of the Service or from the Service infrastructure itself (for example, the duration of a p</li> <li>Website refers to company website, accessible from <a href="https://www.specimenspecialists.com/">https://www.specimenspecialists.com/</a></li> <li>You means the individual accessing or using the Service, or the company, or other legal entity on behalf of which such individual is accessing or using the Service, as</li> </ul>	
Collecting and Using Your Personal Data  Types of Data Collected	, аррисале.
Personal Data  While using Our Service, We may ask You to provide Us with certain personally identifiable information that can be used to contact or identify You. Personally identifiable • Email address	e information may include, but is not limited to:
<ul> <li>First name and last name</li> <li>Phone number</li> <li>Usage Data</li> </ul>	
Usage Data is collected automatically when using the Service.  Usage Data may include information such as Your Device's Internet Protocol address (e.g. IP address), browser type, browser version, the pages of our Service that You vis those pages, unique device identifiers and other diagnostic data.	it, the time and date of Your visit, the time spent on
When You access the Service by or through a mobile device, We may collect certain information automatically, including, but not limited to, the type of mobile device You of Your mobile device, Your mobile operating system, the type of mobile Internet browser You use, unique device identifiers and other diagnostic data.  We may also collect information that Your browser sends whenever You visit our Service or when You access the Service by or through a mobile device.	use, Your mobile device unique ID, the IP address
Tracking Technologies and Cookies  We use Cookies and similar tracking technologies to track the activity on Our Service and store certain information. Tracking technologies used are beacons, tags, and scrip and analyze Our Service. The technologies We use may include:  • Cookies or Browser Cookies. A cookie is a small file placed on Your Device. You can instruct Your browser to refuse all Cookies or to indicate when a Cookie is beautiful to the cookies.	· · · · · · · · · · · · · · · · · · ·
You may not be able to use some parts of our Service. Unless you have adjusted Your browser setting so that it will refuse Cookies, our Service may use Cookies.  • Web Beacons. Certain sections of our Service and our emails may contain small electronic files known as web beacons (also referred to as clear gifs, pixel tags, and example, to count users who have visited those pages or opened an email and for other related website statistics (for example, recording the popularity of a certain se Cookies can be "Persistent" or "Session" Cookies. Persistent Cookies remain on Your personal computer or mobile device when You go offline, while Session Cookies are Learn more about cookies on the <a href="Privacy Policies website">Privacy Policies website</a> article.	ction and verifying system and server integrity).
We use both Session and Persistent Cookies for the purposes set out below:  • Necessary / Essential Cookies  Type: Session Cookies	
Administered by: Us  Purpose: These Cookies are essential to provide You with services available through the Website and to enable You to use some of its features. They help to authentic accounts. Without these Cookies, the services that You have asked for cannot be provided, and We only use these Cookies to provide You with those services.  • Cookies Policy / Notice Acceptance Cookies	ate users and prevent fraudulent use of user
Type: Persistent Cookies  Administered by: Us  Purpose: These Cookies identify if users have accepted the use of cookies on the Website.	
Functionality Cookies  Type: Persistent Cookies  Administered by: Us  Proposed Theorem Cookies allowed to accompany the decide of the Cookies and the Cookies and the Cookies and the Cookies and the Cookies allowed to accompany the Cookies and the Cookies and the Cookies allowed to accompany the Cookies and t	
Purpose: These Cookies allow us to remember choices You make when You use the Website, such as remembering your login details or language preference. The purpose: These Cookies and to avoid You having to re-enter your preferences every time You use the Website.  For more information about the cookies we use and your choices regarding cookies, please visit our Cookies Policy or the Cookies section of our Privacy Policy.  Use of Your Personal Data	pose of these Cookies is to provide You with a
<ul> <li>To provide and maintain our Service, including to monitor the usage of our Service.</li> <li>To manage Your Account: to manage Your registration as a user of the Service. The Personal Data You provide can give You access to different functionalities of the user.</li> </ul>	e Service that are available to You as a registered
<ul> <li>For the performance of a contract: the development, compliance and undertaking of the purchase contract for the products, items or services You have purchased of Service.</li> <li>To contact You: To contact You by email, telephone calls, SMS, or other equivalent forms of electronic communication, such as a mobile application's push notificate communications related to the functionalities, products or contracted services, including the security updates, when necessary or reasonable for their implementation.</li> </ul>	tions regarding updates or informative
<ul> <li>To provide You with news, special offers and general information about other goods, services and events which we offer that are similar to those that you have alread opted not to receive such information.</li> <li>To manage Your requests: To attend and manage Your requests to Us.</li> <li>For business transfers: We may use Your information to evaluate or conduct a merger, divestiture, restructuring, reorganization, dissolution, or other sale or transfer</li> </ul>	
<ul> <li>For other purposes: We may use Your information for other purposes, such as data analysis, identifying usage trends, determining the effectiveness of our promotion Service, products, services, marketing and your experience.</li> <li>We may share Your personal information in the following situations:</li> </ul>	
<ul> <li>With Service Providers: We may share Your personal information with Service Providers to monitor and analyze the use of our Service, to contact You.</li> <li>For business transfers: We may share or transfer Your personal information in connection with, or during negotiations of, any merger, sale of Company assets, final business to another company.</li> <li>With Affiliates: We may share Your information with Our affiliates, in which case we will require those affiliates to honor this Privacy Policy. Affiliates include Our venture partners or other companies that We control or that are under common control with Us.</li> </ul>	
<ul> <li>With business partners: We may share Your information with Our business partners to offer You certain products, services or promotions.</li> <li>With other users: when You share personal information or otherwise interact in the public areas with other users, such information may be viewed by all users and rewrite to offer You certain products, services or promotions.</li> <li>With Your consent: We may disclose Your personal information for any other purpose with Your consent.</li> <li>Retention of Your Personal Data</li> </ul>	
The Company will retain Your Personal Data only for as long as is necessary for the purposes set out in this Privacy Policy. We will retain and use Your Personal Data to the obligations (for example, if we are required to retain your data to comply with applicable laws), resolve disputes, and enforce our legal agreements and policies.  The Company will also retain Usage Data for internal analysis purposes. Usage Data is generally retained for a shorter period of time, except when this data is used to strength of Our Service, or We are legally obligated to retain this data for longer time periods.	
Transfer of Your Personal Data  Your information, including Personal Data, is processed at the Company's operating offices and in any other places where the parties involved in the processing are located to — and maintained on — computers located outside of Your state, province, country or other governmental jurisdiction where the data protection laws may differ than the Your consent to this Privacy Policy followed by Your submission of such information represents Your agreement to that transfer.	
The Company will take all steps reasonably necessary to ensure that Your data is treated securely and in accordance with this Privacy Policy and no transfer of Your Person country unless there are adequate controls in place including the security of Your data and other personal information.  Delete Your Personal Data	al Data will take place to an organization or a
You have the right to delete or request that We assist in deleting the Personal Data that We have collected about You.  Our Service may give You the ability to delete certain information about You from within the Service.  You may update, amend, or delete Your information at any time by signing in to Your Account, if you have one, and visiting the account settings section that allows you to contact Us to request access to, correct, or delete any personal information that You have provided to Us.	manage Your personal information. You may also
Please note, however, that We may need to retain certain information when we have a legal obligation or lawful basis to do so.  Disclosure of Your Personal Data  Business Transactions	
If the Company is involved in a merger, acquisition or asset sale, Your Personal Data may be transferred. We will provide notice before Your Personal Data is transferred at Law enforcement  Under certain circumstances, the Company may be required to disclose Your Personal Data if required to do so by law or in response to valid requests by public authorities	
Other legal requirements  The Company may disclose Your Personal Data in the good faith belief that such action is necessary to:  • Comply with a legal obligation	
<ul> <li>Protect and defend the rights or property of the Company</li> <li>Prevent or investigate possible wrongdoing in connection with the Service</li> <li>Protect the personal safety of Users of the Service or the public</li> <li>Protect against legal liability</li> </ul> Security of Your Personal Data	
The security of Your Personal Data is important to Us, but remember that no method of transmission over the Internet, or method of electronic storage is 100% secure. Whit to protect Your Personal Data, We cannot guarantee its absolute security.  CCPA/CPRA Privacy Notice	le We strive to use commercially acceptable means
This privacy notice section for California residents supplements the information contained in Our Privacy Policy and it applies solely to all visitors, users, and others who recorded to the Categories of Personal Information Collected  We collect information that identifies, relates to, describes, references, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular contained in Our Privacy Policy and it applies solely to all visitors, users, and others who recorded to the Categories of Personal Information Collected  We collect information that identifies, relates to, describes, references, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular contained in Our Privacy Policy and it applies solely to all visitors, users, and others who recorded to the Categories of Personal Information Collected	
of categories of personal information which we may collect or may have been collected from California residents within the last twelve (12) months.  Please note that the categories and examples provided in the list below are those defined in the CCPA/CPRA. This does not mean that all examples of that category of person reflects our good faith belief to the best of Our knowledge that some of that information from the applicable category may be and may have been collected. For example, conly be collected if You provided such personal information directly to Us.	
<ul> <li>Category A: Identifiers.</li> <li>Examples: A real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, driver's license nun Collected: Yes.</li> <li>Category B: Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e)).</li> </ul>	nber, passport number, or other similar identifiers.
Examples: A name, signature, Social Security number, physical characteristics or description, address, telephone number, passport number, driver's license or state id education, employment, employment history, bank account number, credit card number, debit card number, or any other financial information, medical information, information included in this category may overlap with other categories.  Collected: Yes.	
• Category C: Protected classification characteristics under California or federal law.  Examples: Age (40 years or older), race, color, ancestry, national origin, citizenship, religion or creed, marital status, medical condition, physical or mental disability, expression, pregnancy or childbirth and related medical conditions), sexual orientation, veteran or military status, genetic information (including familial genetic information (Collected: No.	
• Category D: Commercial information.  Examples: Records and history of products or services purchased or considered.  Collected: No.	
• Category E: Biometric information.  Examples: Genetic, physiological, behavioral, and biological characteristics, or activity patterns used to extract a template or other identifier or identifying information voiceprints, iris or retina scans, keystroke, gait, or other physical patterns, and sleep, health, or exercise data.  Collected: No.	on, such as, fingerprints, faceprints, and
• Category F: Internet or other similar network activity.  Examples: Interaction with our Service or advertisement.  Collected: Yes.	
• Category G: Geolocation data.  Examples: Approximate physical location.  Collected: No.	
• Category H: Sensory data.  Examples: Audio, electronic, visual, thermal, olfactory, or similar information.  Collected: No.	
<ul> <li>Category I: Professional or employment-related information.</li> <li>Examples: Current or past job history or performance evaluations.</li> <li>Collected: No.</li> <li>Category J: Non-public education information (per the Family Educational Rights and Privacy Act (20 U.S.C. Section 1232g, 34 C.F.R. Part 99)).</li> </ul>	
Examples: Education records directly related to a student maintained by an educational institution or party acting on its behalf, such as grades, transcripts, class lists, student financial information, or student disciplinary records.  Collected: No.	student schedules, student identification codes,
<ul> <li>Category K: Inferences drawn from other personal information.</li> <li>Examples: Profile reflecting a person's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.</li> <li>Collected: No.</li> <li>Category L: Sensitive personal information.</li> </ul>	
Examples: Account login and password information, geolocation data.  Collected: Yes.  Under CCPA/CPRA, personal information does not include:	
<ul> <li>Publicly available information from government records</li> <li>Deidentified or aggregated consumer information</li> <li>Information excluded from the CCPA/CPRA's scope, such as:</li> <li>Health or medical information covered by the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the California Confidentiality of Med</li> <li>Personal Information covered by certain sector-specific privacy laws, including the Fair Credit Reporting Act (FRCA), the Gramm-Leach-Bliley Act (GLBA)</li> </ul>	
(FIPA), and the Driver's Privacy Protection Act of 1994  Sources of Personal Information  We obtain the categories of personal information listed above from the following categories of sources:	
<ul> <li>Directly from You. For example, from the forms You complete on our Service, preferences You express or provide through our Service.</li> <li>Indirectly from You. For example, from observing Your activity on our Service.</li> <li>Automatically from You. For example, through cookies We or our Service Providers set on Your Device as You navigate through our Service.</li> <li>From Service Providers. For example, or other third-party vendors that We use to provide the Service to You.</li> <li>Use of Personal Information</li> </ul>	
<ul> <li>We may use or disclose personal information We collect for "business purposes" or "commercial purposes" (as defined under the CCPA/CPRA), which may include the following to operate our Service and provide You with Our Service.</li> <li>To provide You with support and to respond to Your inquiries, including to investigate and address Your concerns and monitor and improve our Service.</li> <li>To fulfill or meet the reason You provided the information. For example, if You share Your contact information to ask a question about our Service, We will use that provided the information to account and the large of the contact and as a provided by a realizable large or the contact and account of the contact and acc</li></ul>	
<ul> <li>To respond to law enforcement requests and as required by applicable law, court order, or governmental regulations.</li> <li>As described to You when collecting Your personal information or as otherwise set forth in the CCPA/CPRA.</li> <li>For internal administrative and auditing purposes.</li> <li>To detect security incidents and protect against malicious, deceptive, fraudulent or illegal activity, including, when necessary, to prosecute those responsible for such</li> <li>Other one-time uses.</li> </ul> Please note that the examples provided above are illustrative and not intended to be exhaustive. For more details on how we use this information, please refer to the "Use or intended to be exhaustive."	
If We decide to collect additional categories of personal information or use the personal information We collected for materially different, unrelated, or incompatible purpose.  Disclosure of Personal Information  We may use or disclose and may have used or disclosed in the last twelve (12) months the following categories of personal information for business or commercial purpose.	ses We will update this Privacy Policy.
<ul> <li>Category A: Identifiers</li> <li>Category B: Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e))</li> <li>Category F: Internet or other similar network activity</li> </ul>	5.
• Category F: Internet or other similar network activity  Please note that the categories listed above are those defined in the CCPA/CPRA. This does not mean that all examples of that category of personal information were in fact best of our knowledge that some of that information from the applicable category may be and may have been disclosed.  When We disclose personal information for a business purpose or a commercial purpose, We enter a contract that describes the purpose and requires the recipient to both ke use it for any purpose except performing the contract.	_
Share of Personal Information  We may share, and have shared in the last twelve (12) months, Your personal information identified in the above categories with the following categories of third parties:  • Service Providers	
<ul> <li>Our affiliates</li> <li>Our business partners</li> <li>Third party vendors to whom You or Your agents authorize Us to disclose Your personal information in connection with products or services We provide to You</li> </ul>	
Sale of Personal Information  As defined in the CCPA/CPRA, "sell" and "sale" mean selling, renting, releasing, disclosing, disseminating, making available, transferring, or otherwise communicating or Consumer's personal information by the Business to a third party for valuable consideration. This means that We may have received some kind of benefit in return for shari monetary benefit.	ng personal information, but not necessarily a
We do not sell personal information as the term sell is commonly understood. We do allow Service Providers to use Your personal information for the business purposes de deemed a sale under CCPA/CPRA.  We may sell and may have sold in the last twelve (12) months the following categories of personal information:  • Category A: Identifiers	scribed in Our Privacy Policy, and these may be
<ul> <li>Category B: Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e))</li> <li>Category F: Internet or other similar network activity</li> <li>Please note that the categories listed above are those defined in the CCPA/CPRA. This does not mean that all examples of that category of personal information were in factor of Our knowledge that some of that information from the applicable category may be and may have been shared for value in return.</li> </ul>	et sold, but reflects our good faith belief to the best
Sale of Personal Information of Minors Under 16 Years of Age  We do not knowingly collect personal information from minors under the age of 16 through our Service, although certain third party websites that we link to may do so. The use and privacy policies and We encourage parents and legal guardians to monitor their children's Internet usage and instruct their children to never provide information on	other websites without their permission.
We do not sell the personal information of Consumers We actually know are less than 16 years of age, unless We receive affirmative authorization (the "right to opt-in") from years of age, or the parent or guardian of a Consumer less than 13 years of age. Consumers who opt-in to the sale of personal information may opt-out of future sales at any Your authorized representative) may submit a request to Us by contacting Us.  If You have reason to believe that a child under the age of 13 (or 16) has provided Us with personal information, please contact Us with sufficient detail to enable Us to delay.	om either the Consumer who is between 13 and 16 time. To exercise the right to opt-out, You (or
Your Rights under the CCPA/CPRA  The CCPA/CPRA provides California residents with specific rights regarding their personal information. If You are a resident of California, You have the following rights:  • The right to notice. You have the right to be notified which categories of Personal Data are being collected and the purposes for which the Personal Data is being us  • The right to know/access. Under CCPA/CPRA, You have the right to request that We disclose information to You about Our collection, use, sale, disclosure for business.	
Once We receive and confirm Your request, We will disclose to You:  The categories of personal information We collected about You  The categories of sources for the personal information We collected about You  Our business or commercial purposes for collecting or selling that personal information  The categories of third parties with whom We share that personal information  The specific pieces of personal information We collected about You	r mioimalion.
<ul> <li>If we sold Your personal information or disclosed Your personal information for a business purpose, We will disclose to You:         <ul> <li>The categories of personal information categories sold</li> <li>The categories of personal information categories disclosed</li> </ul> </li> <li>The right to say no to the sale or sharing of Personal Data (opt-out). You have the right to direct Us to not sell Your personal information. To submit an opt-out re Information" section or contact Us.</li> <li>The right to correct Personal Data. You have the right to correct or rectify any inaccurate personal information about You that We collected. Once We receive and</li> </ul>	
<ul> <li>reasonable efforts to correct (and direct our Service Providers to correct) Your personal information, unless an exception applies.</li> <li>The right to limit use and disclosure of sensitive Personal Data. You have the right to request to limit the use or disclosure of certain sensitive personal information applies. To submit, please see the "Limit the Use or Disclosure of My Sensitive Personal Information" section or contact Us.</li> <li>The right to delete Personal Data. You have the right to request the deletion of Your Personal Data under certain circumstances, subject to certain exceptions. Once delete (and direct Our Service Providers to delete) Your personal information from our records, unless an exception applies. We may deny Your deletion request if reference Providers to:</li> </ul>	on We collected about You, unless an exception  We receive and confirm Your request, We will taining the information is necessary for Us or Our
<ul> <li>Complete the transaction for which We collected the personal information, provide a good or service that You requested, take actions reasonably anticipated with relationship with You, or otherwise perform our contract with You.</li> <li>Detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity, or prosecute those responsible for such activities.</li> <li>Debug products to identify and repair errors that impair existing intended functionality.</li> <li>Exercise free speech, ensure the right of another consumer to exercise their free speech rights, or exercise another right provided for by law.</li> <li>Comply with the California Electronic Communications Privacy Act (Cal. Penal Code § 1546 et. seq.).</li> </ul>	
<ul> <li>Engage in public or peer-reviewed scientific, historical, or statistical research in the public interest that adheres to all other applicable ethics and privacy laws, impossible or seriously impair the research's achievement, if You previously provided informed consent.</li> <li>Enable solely internal uses that are reasonably aligned with consumer expectations based on Your relationship with Us.</li> <li>Comply with a legal obligation.</li> <li>Make other internal and lawful uses of that information that are compatible with the context in which You provided it.</li> <li>The right not to be discriminated against. You have the right not to be discriminated against for exercising any of Your consumer's rights, including by:</li> </ul>	ייייניי נופ ווווסrmation's deletion may likely render
<ul> <li>Denying goods or services to You</li> <li>Charging different prices or rates for goods or services, including the use of discounts or other benefits or imposing penalties</li> <li>Providing a different level or quality of goods or services to You</li> <li>Suggesting that You will receive a different price or rate for goods or services or a different level or quality of goods or services</li> </ul> Exercising Your CCPA/CPRA Data Protection Rights	
Please see the "Do Not Sell My Personal Information" section and "Limit the Use or Disclosure of My Sensitive Personal Information" section for more information on how information collected.  Additionally, in order to exercise any of Your rights under the CCPA/CPRA, and if You are a California resident, You can contact Us:  • By email: [email protected]	<i>«</i> to opt out and limit the use of sensitive
<ul> <li>By email: [email protected]</li> <li>By visiting this page on our website: <a href="https://www.specimenspecialists.com/">https://www.specimenspecialists.com/</a></li> <li>By phone number: 800-568-6808</li> <li>Only You, or a person registered with the California Secretary of State that You authorize to act on Your behalf, may make a verifiable request related to Your personal info</li> </ul>	rmation.
Your request to Us must:  • Provide sufficient information that allows Us to reasonably verify You are the person about whom We collected personal information or an authorized representative • Describe Your request with sufficient detail that allows Us to properly understand, evaluate, and respond to it  We cannot respond to Your request or provide You with the required information if We cannot:	
<ul> <li>We cannot respond to Your request or provide You with the required information if We cannot:</li> <li>Verify Your identity or authority to make the request</li> <li>And confirm that the personal information relates to You</li> </ul> We will disclose and deliver the required information free of charge within 45 days of receiving Your verifiable request. The time period to provide the required information when reasonably necessary and with prior notice.	n may be extended once by an additional 45 days
Any disclosures We provide will only cover the 12-month period preceding the verifiable request's receipt.  For data portability requests, We will select a format to provide Your personal information that is readily usable and should allow You to transmit the information one  Do Not Sell My Personal Information	entity to another entity without hindrance.
As defined in the CCPA/CPRA, "sell" and "sale" mean selling, renting, releasing, disclosing, disseminating, making available, transferring, or otherwise communicating or Consumer's personal information by the Business to a third party for valuable consideration. This means that We may have received some kind of benefit in return for shari monetary benefit.  We do not sell personal information as the term sell is commonly understood. We do allow Service Providers to use Your personal information for the business purposes de	
deemed a sale under CCPA/CPRA.	ng personal information, but not necessarily a
You have the right to opt-out of the sale of Your personal information. Once We receive and confirm a verifiable consumer request from You, we will stop selling Your personal up, please contact Us.  Limit the Use or Disclosure of My Sensitive Personal Information	ing personal information, but not necessarily a scribed in Our Privacy Policy, and these may be
You have the right to opt-out of the sale of Your personal information. Once We receive and confirm a verifiable consumer request from You, we will stop selling Your personal out, please contact Us.	ing personal information, but not necessarily a scribed in Our Privacy Policy, and these may be sonal information. To exercise Your right to optoes or provide the goods reasonably expected by an
You have the right to opt-out of the sale of Your personal information. Once We receive and confirm a verifiable consumer request from You, we will stop selling Your personal, please contact Us.  Limit the Use or Disclosure of My Sensitive Personal Information  If You are a California resident, You have the right to limit the use and disclosure of Your sensitive personal information to that use which is necessary to perform the service average Consumer who requests such services or goods.  We collect, use and disclose sensitive personal information in ways that are necessary to provide the Service. For more information on how We use Your personal information or contact us.  "Do Not Track" Policy as Required by California Online Privacy Protection Act (CalOPPA)  Our Service does not respond to Do Not Track signals.  However, some third party websites do keep track of Your browsing activities. If You are visiting such websites, You can set Your preferences in Your web browser to information.	ing personal information, but not necessarily a scribed in Our Privacy Policy, and these may be sonal information. To exercise Your right to optoes or provide the goods reasonably expected by an ion, please see the "Use of Your Personal Data"
You have the right to opt-out of the sale of Your personal information. Once We receive and confirm a verifiable consumer request from You, we will stop selling Your personal, please contact Us.  Limit the Use or Disclosure of My Sensitive Personal Information  If You are a California resident, You have the right to limit the use and disclosure of Your sensitive personal information to that use which is necessary to perform the service average Consumer who requests such services or goods.  We collect, use and disclose sensitive personal information in ways that are necessary to provide the Service. For more information on how We use Your personal information or contact us.  "Do Not Track" Policy as Required by California Online Privacy Protection Act (CalOPPA)  Our Service does not respond to Do Not Track signals.	ing personal information, but not necessarily a scribed in Our Privacy Policy, and these may be sonal information. To exercise Your right to optoes or provide the goods reasonably expected by an ion, please see the "Use of Your Personal Data" om websites that You do not want to be tracked.
You have the right to opt-out of the sale of Your personal information. Once We receive and confirm a verifiable consumer request from You, we will stop selling Your personal, please contact Us.  Limit the Use or Disclosure of My Sensitive Personal Information  If You are a California resident, You have the right to limit the use and disclosure of Your sensitive personal information to that use which is necessary to perform the service average Consumer who requests such services or goods.  We collect, use and disclose sensitive personal information in ways that are necessary to provide the Service. For more information on how We use Your personal informatisection or contact us.  "Do Not Track" Policy as Required by California Online Privacy Protection Act (CalOPPA)  Our Service does not respond to Do Not Track signals.  However, some third party websites do keep track of Your browsing activities. If You are visiting such websites, You can set Your preferences in Your web browser to infor You can enable or disable DNT by visiting the preferences or settings page of Your web browser.  Your California Privacy Rights (California's Shine the Light law)  Under California Civil Code Section 1798 (California's Shine the Light law), California residents with an established business relationship with us can request information	ing personal information, but not necessarily a scribed in Our Privacy Policy, and these may be sonal information. To exercise Your right to optoes or provide the goods reasonably expected by an ion, please see the "Use of Your Personal Data" m websites that You do not want to be tracked.  Once a year about sharing their Personal Data with ovided below.
You have the right to opt-out of the sale of Your personal information. Once We receive and confirm a verifiable consumer request from You, we will stop selling Your person, please contact Us.  Limit the Use or Disclosure of My Sensitive Personal Information  If You are a California resident, You have the right to limit the use and disclosure of Your sensitive personal information to that use which is necessary to perform the service average Consumer who requests such services or goods.  We collect, use and disclose sensitive personal information in ways that are necessary to provide the Service. For more information on how We use Your personal information or contact us.  "Do Not Track" Policy as Required by California Online Privacy Protection Act (CalOPPA)  Our Service does not respond to Do Not Track signals.  However, some third party websites do keep track of Your browsing activities. If You are visiting such websites, You can set Your preferences in Your web browser to infor You can enable or disable DNT by visiting the preferences or settings page of Your web browser.  Your California Privacy Rights (California's Shine the Light law)  Under California Civil Code Section 1798 (California's Shine the Light law), California residents with an established business relationship with us can request information third parties for the third parties' direct marketing purposes.  If you'd like to request more information under the California Shine the Light law, and if You are a California resident, You can contact Us using the contact information provided the contact information under the California Privacy Rights for Minor Users (California Business and Professions Code Section 22581)	scribed in Our Privacy Policy, and these may be sonal information. To exercise Your right to optoes or provide the goods reasonably expected by an ion, please see the "Use of Your Personal Data" m websites that You do not want to be tracked.  Once a year about sharing their Personal Data with ovided below.  request and obtain removal of content or ciated with Your account.
You have the right to opt-out of the sale of Your personal information. Once We receive and confirm a verifiable consumer request from You, we will stop selling Your personal, please contact Us.  Limit the Use or Disclosure of My Sensitive Personal Information  If You are a California resident, You have the right to limit the use and disclosure of Your sensitive personal information to that use which is necessary to perform the service average Consumer who requests such services or goods.  We collect, use and disclose sensitive personal information in ways that are necessary to provide the Service. For more information on how We use Your personal informatisection or contact us.  "Do Not Track" Policy as Required by California Online Privacy Protection Act (CalOPPA)  Our Service does not respond to Do Not Track signals.  However, some third partty websites do keep track of Your browsing activities. If You are visiting such websites, You can set Your preferences in Your web browser to infor You can enable or disable DNT by visiting the preferences or settings page of Your web browser.  Your California Privacy Rights (California's Shine the Light law)  Under California Civil Code Section 1798 (California's Shine the Light law), California residents with an established business relationship with us can request information third parties for the third parties' direct marketing purposes.  If you'd like to request more information under the California Shine the Light law, and if You are a California resident, You can contact Us using the contact information to information they have publicly posted.  California Business and Professions Code Section 22581)  California Business and Professions Code Section 22581 allows California residents under the age of 18 who are registered users of online sites, services or applications to information they have publicly posted.	scribed in Our Privacy Policy, and these may be sonal information. To exercise Your right to optoes or provide the goods reasonably expected by an ion, please see the "Use of Your Personal Data" m websites that You do not want to be tracked.  Once a year about sharing their Personal Data with ovided below.  request and obtain removal of content or ciated with Your account.  oval in certain circumstances.
You have the right to opt-out of the sale of Your personal information. Once We receive and confirm a verifiable consumer request from You, we will stop selling Your person, please contact Us.  Limit the Use or Disclosure of My Sensitive Personal Information  If You are a California resident, You have the right to limit the use and disclosure of Your sensitive personal information to that use which is necessary to perform the service average Consumer who requests such services or goods.  We collect, use and disclose sensitive personal information in ways that are necessary to provide the Service. For more information on how We use Your personal information or contact us.  "Do Not Track" Policy as Required by California Online Privacy Protection Act (CalOPPA)  Our Service does not respond to Do Not Track signals.  However, some third party websites do keep mack of Your browsing activities. If You are visiting such websites, You can set Your preferences in Your web browser to infor You can enable or disable DNT by visiting the preferences or settings page of Your web browser.  Your California Privacy Rights (California's Shine the Light law)  Under California Privacy Rights (California's Shine the Light law), California residents with an established business relationship with us can request information first parties for the third parties direct marketing purposes.  If you'd like to request more information under the California Shine the Light law, and if You are a California resident, You can contact Us using the contact information provided to such data, and if You are a California Business and Professions Code Section 22581)  California Privacy Rights for Minor Users (California Business and Professions Code Section 22581)  California Privacy Rights for Minor Users (California residents under the age of 18 who are registered users of online sites, services or applications to information they have publicly posted.  To request removal of such data, and if You are a California resident, You request does not guaran	and personal information, but not necessarily a scribed in Our Privacy Policy, and these may be sonal information. To exercise Your right to optoes or provide the goods reasonably expected by an ion, please see the "Use of Your Personal Data" methods where the you do not want to be tracked.  Once a year about sharing their Personal Data with ovided below.  request and obtain removal of content or ciated with Your account.  Eval in certain circumstances.  Once a year about sharing their Personal Data with account.  Once a year about sharing their Personal Data with ovided below.
You have the right to opt-out of the sale of Your personal information. Once We receive and confirm a verifiable consumer request from You, we will stop selling Your person, please contect Us.  Limit the Use or Disclosure of My Sensitive Personal Information  If You are a California resident, You have the right to limit the use and disclosure of Your sensitive personal information to that use which is necessary to perform the service average Consumer who requests such services or goods.  We collect, use and disclose sensitive personal information in ways that are necessary to provide the Service. For more information on how We use Your personal information or council us.  "Do Not Track" Policy as Required by California Online Privacy Protection Act (CalOPPA)  Our Service does not respond to Do Not Track signals.  However, some third party websites do keep track of Your browsing activities. If You are visiting such websites, You can set Your preferences in Your web browser to information of disable Dn1 by visiting the preferences or settings page of Your web browser.  Your California Privacy Rights (California's Shine the Light law)  Under California Civil Code Section 1798 (California's Shine the Light law), California residents with an established business relationship with us can request information third parties for the third parties' direct marketing purposes.  If you'd like to request more information under the California Shine the Light law, and if You are a California resident, You can contact Us using the contact information provided below, and include the email address associated to the page of the page of the California Privacy Rights for Minor Users (California Business and Professions Code Section 22581)  California Privacy Rights for Minor Users (California residents under the age of 18 who are registered users of online sites, services or applications to information they have publicly posted.  To request removal of such data, and if You are a California resident, You can contact Us using the conta	and personal information, but not necessarily a scribed in Our Privacy Policy, and these may be sonal information. To exercise Your right to optoes or provide the goods reasonably expected by an ion, please see the "Use of Your Personal Data" methods where the you do not want to be tracked.  Once a year about sharing their Personal Data with ovided below.  request and obtain removal of content or ciated with Your account.  Eval in certain circumstances.  Once a year about sharing their Personal Data with account.  Once a year about sharing their Personal Data with ovided below.
Vou have the right to ope-our of the sale of Your personal information. Once We receive and confirm a verifiable coassumer request from You, we will stop selling. Your person one, please contact Us.  Limit the Use or Disclosure of My Sensitive Personal Information  If You are a California resident, You have the right to limit the use and disclosure of Your sensitive personal information to that use which is necessary to perform the service average. Consumer who requests such services or goods.  We collect, use and disclose sensitive personal information in ways that are necessary to provide the Service. For more information on how We use Your personal information contact us.  "Do Not Track" Policy as Required by California Online Privacy Protection Act (CalOPPA)  Our Service does not respond to Do Not Track signals.  However, some third party websites do keep track of Your browsing activities. If You are visiting such websites, You can set Your preferences in Your web browser to infor You can enable or disable DNT by visiting the perferences or settings page of Your web browser.  Your California Privacy Rights (California's Shine the Light law)  Under California Privacy Rights (California's Shine the Light law, California weidents with an established business relationship with us can request information that parties for the third parties direct marketing purposes.  California Privacy Rights for Minor Users (California Business and Professions Code Section 22581)  California Privacy Rights for Minor Users (California Business and Professions Code Section 22581)  California Privacy Rights for Minor Users (California residents under the age of 18 who are registered users of online sites, services or applications to information they have publicly posted.  To request removal of such data, and if You are a California resident, You can contact Ususing the contact information provided below, and include the email address assoces as a ware that You are past as your properties and your request does not authors any our pe	and personal information, but not necessarily a scribed in Our Privacy Policy, and these may be sonal information. To exercise Your right to optices or provide the goods reasonably expected by an ion, please see the "Use of Your Personal Data" methods when websites that You do not want to be tracked.  Once a year about sharing their Personal Data with ovided below.  Trequest and obtain removal of content or citated with Your account.  Evaluation of the privacy and these steps to remove that the We collect and use that information.  First You to review the Privacy Policy of every site with the pr
No have the right to opt-out of the sale of Your personal information. Once We receive and confirm a verifiable consumer request from You, we will sop selling Your person, places contact. Us.  Limit the Use or Disclosure of My Sensitive Personal Information  You are a California resident. You have the right to limit the use and disclosure of Your sensitive personal information to that use which is necessary to perform the service are greeked consumer who requests such services or greek.  We collect, use and disclose sensitive personal information in ways that are necessary to provide the Service. For more information on how We use Your personal information extends on the Your personal information on how the use Your personal information on how they you have yo	and personal information, but not necessarily a scribed in Our Privacy Policy, and these may be sonal information. To exercise Your right to optices or provide the goods reasonably expected by an ion, please see the "Use of Your Personal Data" methods with a year about sharing their Personal Data with ovided below.  The request and obtain removal of content or ciated with Your account.  The review the Your are aware that Your child parental consent, We take steps to remove that the We collect and use that information.